

FOR IMMEDIATE RELEASE

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WASHINGTON, D.C. – On Wednesday, April 22, 2009 at 10:00 a.m. in room 2154 of the Rayburn House Office Building, the Subcommittee on Federal Workforce, Postal Service and the District of Columbia will hold a hearing entitled, “Public Service in the 21st Century: An Examination of the State of the Federal Workforce.”

The Subcommittee will discuss the trends and characteristics of the federal workforce with a goal of generating effective Human Resource Management (HRM) strategies for government agencies to adopt.

“Considering the complex challenges facing our nation, the effective management of the federal workforce is a basic necessity for our success and a high priority for this Subcommittee,” said Chairman Stephen F. Lynch. “We intend to carefully review and augment the government’s personnel practices and policies so that ultimately the federal government, as an employer, is able to consistently attract, develop, reward and retain a highly skilled and motivated workforce.”

Also to be examined is the effectiveness of varying, co-existent delegated personnel authorities at agencies, rather than a uniform HRM policy flowing from a centralized authority.

With the integral role federal workers play in carrying out the duties of the government, the Subcommittee believes it is important to periodically assess the federal government’s HRM capacity.

“The challenging road ahead will require that we continue to reassess and improve the government’s oversight and management capacity,” said Lynch. “Especially in times like these – before asking American families to do more with less, their government must lead by example.”

Witnesses’ testimonies, the Chairman’s opening statement and a 10 a.m. live broadcast of the hearing can be found on the Subcommittee’s website, [federalworkforce.oversight.house.gov](http://federalworkforce.oversight.house.gov)

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To view a webcast of the hearing, click on the link below:

[Click Here](#)

The Subcommittee on Federal Workforce, Postal Service, and the District of Columbia’s jurisdiction includes federal employee issues, non-appropriation municipal affairs of the District of Columbia, and the Postal Service, including post office namings, holidays, and commemoratives.

### Documents and Links

- [Chairman's Statement](#)
- [Testimony for the record of Joe Solmonese](#)
- [Testimony of Colleen M. Kelley](#)
- [Testimony of Donald F. Kettl](#)
- [Testimony of Gregory J. Junemann](#)
- [Testimony of Gregory J. Junemann](#)
- [Testimony of John Berry](#)
- [Testimony of John Gage](#)
- [Testimony of Max Stier](#)
- [Testimony of Patricia Niehaus](#)
- [Testimony of William L. Bransford](#)
- [Testimony of Yvonne D. Jones](#)